

MINUTES of the meeting of the **PEOPLE, PERFORMANCE AND DEVELOPMENT COMMITTEE** held at 1.00 pm on 22 January 2024 in the Committee Room, Woodhatch Place.

These minutes are subject to confirmation by the Committee at its next meeting.

Elected Members:

- *Tim Oliver (Chairman)
- *Denise Turner-Stewart (Vice-Chairman)
- *Eber Kington
- *Sinead Mooney
- *Will Forster
- *Mark Nuti

* = Present

In Attendance:

Catherine Powell (remote)

52/23 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS [Item 1]

There were no apologies for absence or substitutions.

53/23 DECLARATIONS OF INTEREST [Item 2]

There were none.

54/23 EXCLUSION OF THE PUBLIC [Item 3]

RESOLVED:

That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information under the relevant paragraphs of Part 1 of Schedule 12A of the Act.

55/23 1. SENIOR APPOINTMENT OF INTERIM CHIEF EXECUTIVE AND HEAD OF PAID SERVICE 2. REALLOCATION OF STATUTORY SECTION 151 OFFICER RESPONSIBILITY 3. NOTIFICATION OF PERMANENT APPOINTMENT TO THE POSITION OF STRATEGIC DIRECTOR OF CUSTOMER SERVICE TRANSFORMATION [Item 4]

Witnesses:

Shella-Marie Smith, Director – People & Change.

Key points raised during the discussion:

- An interview was conducted by the People, Performance and Development Committee for the position of Interim Chief Executive

and Head of Paid Service. During the interview, Members asked a series of set questions.

- Following the end of the interview, Members discussed the performance of the candidate in detail and agreed that Leigh Whitehouse demonstrated the skills and experience necessary for the role.
- An interview was conducted by the People, Performance and Development Committee for the position of Interim Statutory Section 151 Officer. During the interview, Members asked a series of set questions.
- Following the end of the interview, Members discussed the performance of the candidate in detail and agreed that Anna D'Alessandro demonstrated the skills and experience necessary for the role.
- Members noted that the post of Strategic Director – Customer Service Transformation, which is currently an 18-month secondment, will be made permanent.

RESOLVED:

The People, Performance and Development Committee:

- (i) **AGREED** to recommend to the County Council that Leigh Whitehouse be appointed to the role of Interim Chief Executive and Head of Paid Service.
- (ii) **AGREED** to recommend to the County Council that Anna D'Alessandro be appointed to the role of Interim Statutory Section 151 Officer.
- (iii) **NOTED** that the post of Strategic Director - Customer Service Transformation will be made permanent, and the current postholder, Liz Mills, will remain in the post.

56/23 PUBLICITY OF PART 2 ITEMS [Item 5]

RESOLVED:

That the item considered in Part 2 would remain exempt.

Meeting ended at: 15:04

Chairman